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September 10, 1940

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U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

INACTIVE

CONVERTED PAPER PRODUCTS HEARING FOR MINIMUM WAGE RECOMMENDATION OPENS OCT. 10

Industry Committee No. 14, investigating economic and competitive conditions in the converted paper products industry with a view to recommending a minimum wage, will hold a public hearing beginning 10 A. M. October 10, 1940, in the auditorium of the United States Department of Labor, Washington, D. C. The Committee of 27 members, equally representative of the public, the employers, and the employees, was called to Washington for the purpose of conducting a hearing by Wayne Lyman Morse, Dean of the Law School of the University of Oregon, who is chairman of the Committee.

Under the Fair Labor Standards Act, the Committee is authorized to recommend hourly minimum wage rates between 30 and 40 cents an hour inclusively.

The Wage and Hour Division has been studying the paper industry for more than a year with a view to drawing appropriate definitions and appointing committees. The Committee members have been given a statistical study of the industry for perusal prior to the hearing. The industry, as defined, is carried on in some 2,300 establishments; its annual product is valued at about \$1,000,000,000; it employs some 200,000 wage earners of whom about 30 per cent are women and girls. About 30,000 of the employees are now earning less than 40 cents an hour, the highest wage which the committee can recommend.

Persons who are interested in presenting material pertinent to the question under consideration are requested to file such application with Burton E. Oppenheim, Director of the Industry Committee Branch, Wage and Hour Division, U. S. Department of Labor, Washington, D. C., prior to October 2, 1940. This notice of intention to appear should contain the name and address of the person who wishes to appear,

the name and address of the organization he represents, if any; a brief summary of the material which he will set before the group and the approximate length of time his presentation will take.

Testimony is taken under oath and is subjected to cross examination by any interested person present. The record of the hearing will become a written exhibit at the separate hearing before the Administrator on the recommendation which the committee will make. The Administrator may accept the recommendation and issue a wage order or reject it, referring it back to the committee or to a new committee.

Written briefs of persons who cannot appear in person will be considered by the committee, provided that 35 copies are received by Mr. Oppenheim not later than October 4, 1940.

The members of the committee, who were appointed with due regard to the geographical regions in which such industry is carried on, are as follows:

For the Public

Wayne Lyman Morse, Dean of the Law School, University of Oregon, Eugene, Oregon
(Chairman)
William E. Sinkin, Philadelphia
Dr. John A. Lapp, Chicago
Thomas L. Norton, Professor of Economics, University of Buffalo, Buffalo, N. Y.
Edgar M. Hoover, Jr., Assistant Professor of Economics, University of Michigan,
Ann Arbor, Michigan
Colonel William John Wilgus, Engineer, Ascutney, Vermont
Tipton R. Shavelly, Professor of Economics, University of Virginia, Charlottesville,
Virginia
Joseph M. Klamon, Associate Professor of Economics, Washington University, St. Louis
William Haber, Professor of Economics, University of Michigan, Ann Arbor, Mich.

For the Employers

H. M. Treen, Fort Wayne Corrugated Paper Company, Fort Wayne, Indiana
A. R. Leiserson, American Paper Company, Richmond, Virginia
Norman Greenway, Robert Gair Company, New York
Allen K. Schleicher, F. J. Schleicher Paper Box Company, St. Louis
Vasco Hunez, Nashua Gummed & Coated Paper Company, Nashua, New Hampshire
J. L. Coker, Sonoco Products Company, Hartsville, South Carolina
Merritt J. Davis, President, Hammond Bag and Paper Co., Wellsburg, West Virginia
Ralph Hayward, Kalamazoo Vegetable Parchment Company, Kalamazoo, Michigan
E. V. Johnson, U. S. Envelope Co., Springfield, Mass.

For the Employees

Boris Shishkin, American Federation of Labor, Washington, D. C.
John Sherman, Vice-President, International Brotherhood of Pulp, Sulphite and
Paper Mill Workers (A.F. of L.), Tacoma, Washington
Earl Taylor, I.B.P.S.P.M.W. (A.F. of L.), Toledo, Ohio
Homer Humble, I.B.P.S.P.M.W. (A.F. of L.) Mobile, Alabama
Harriet Wray, I.B.P.S.P.M.W. (A.F. of L.), New York
C. V. Ernest, International Printing Pressmen and Assistants' Union of North
America (A.F. of L.), Baltimore, Maryland
Frank Grasso, United Paper Workers Industrial Union (C.I.O.), New York
Burt J. Mason, U.P.W.I.U. (C.I.O.), Chicago
Ray Thomason, Regional Director, C.I.O., Richmond, Va.

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